



Employment Opportunity Data Posted
Pursuant to the No Fear Act
Defense Media Activity
Equal Employment Opportunity Program
For 1st Quarter 2026 for period ending December 31, 2026

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2026 Thru Qtr 1
	2021	2022	2023	2024	2025	
Number of Complaints Filed	2	1	2	8	4	0
Number of Complainants	2	1	2	5	4	0
Repeat Filers	1	0	0	3	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2026 Thru Qtr 1
	2021	2022	2023	2024	2025	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	0	2	4	2	0
Color	1	0	0	2	0	0
Religion	0	0	0	1	0	0
Reprisal	2	1	2	5	2	0
Sex	0	0	0	3	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	1	0	0
Disability	1	1	0	1	2	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	3	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2026 Thru Qtr 1
	2021	2022	2023	2024	2025	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
<i>Starting in FY2022, issues marked with:</i>						
<i>* are reported under Other Terms / Conditions of Employment.</i>						
<i>** are reported under Other Disciplinary Actions.</i>						
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties*	0	0	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand**	0	0	1	0	0	0
Suspension	0	0	0	1	1	0
Removal	0	0	1	0	1	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	1	0	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	1	5	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	1	0	0	0	0
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Processing Time	Comparative Data						2026 Thru Qtr 1					
	Previous Fiscal Year Data											
	2021	2022	2023	2024	2025							
Complaints pending during fiscal year												
Average number of days in investigation	166	79	192	146	82	0						
Average number of days in final action	34	0	0	0	0	30						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	161	0	0	0	77	0						
Average number of days in final action	8	0	0	0	20	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	161	0	0	0	90	0						
Average number of days in final action	46	0	0	0	0	0						
Complaints Dismissed by Agency	Comparative Data						2026 Thru Qtr 1					
	Previous Fiscal Year Data											
	2021	2022	2023	2024	2025							
Total Complaints Dismissed by Agency	0	0	0	2	1	1						
Average days pending prior to dismissal	0	0	0	146	0	30						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	0	2	3	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2026 Thru Qtr 1	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2026 Thru Qtr 1	
	2021		2022		2023		2024		2025			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	

Starting in FY2022, issues marked with:
* are reported under Other Terms / Conditions of Employment.
** are reported under Other Disciplinary Actions.

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2026 Thru Qtr 1	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0		0
Appointment/Hire	0	0	0	0	0		0		0	0	0	0	0
Assignment of Duties*	0	0	0	0	0		0		0	0	0	0	0
Awards	0	0	0	0	0		0		0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0		0		0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0		0		0	0	0	0	0
Reprimand**	0	0	0	0	0		0		0	0	0	0	0
Suspension	0	0	0	0	0		0		0	0	0	0	0
Removal	0	0	0	0	0		0		0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0		0		0	0	0	0	0
Duty Hours*	0	0	0	0	0		0		0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0		0		0	0	0	0	0
Examination/Test	0	0	0	0	0		0		0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0		0		0	0	0	0	0
Sexual	0	0	0	0	0		0		0	0	0	0	0
Medical Examination	0	0	0	0	0		0		0	0	0	0	0
Pay including overtime	0	0	0	0	0		0		0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0		0		0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0		0		0	0	0	0	0
Directed	0	0	0	0	0		0		0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0		0		0	0	0	0	0
Reinstatement*	0	0	0	0	0		0		0	0	0	0	0
Religious Accommodation	0	0	0	0	0		0		0	0	0	0	0
Retirement*	0	0	0	0	0		0		0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0		0		0	0	0	0	0
Telework	0	0	0	0	0		0		0	0	0	0	0
Termination	0	0	0	0	0		0		0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0		0		0	0	0	0	0
Time and Attendance	0	0	0	0	0		0		0	0	0	0	0
Training	0	0	0	0	0		0		0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0		0		0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0		0		0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0		0		0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0		0		0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0		0		0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data												
	Previous Fiscal Year Data					2026 Thru Qtr 1							
	2021	2022	2023	2024	2025								
	Total complaints from previous Fiscal Years	2	1	0	1	2		0					
	Total Complainants	4	0	0	1	3		0					
Number complaints pending													
Investigation	1	0	0	0	0	0							
ROI issued, pending Complainant's action	0	0	0	0	1	0							
Hearing	1	1		0	2	2							
Final Agency Action	0	0	0	0	1	2							
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0							
Complaint Investigations	Comparative Data												
	Previous Fiscal Year Data					2026 Thru Qtr 1							
	2021	2022	2023	2024	2025								
	Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0		0					